

# Management Development Programme

Academic Year 2023-24



**Lloyd Business School**

Ladder Of Success



## Vision

To be a globally recognized center of excellence in all aspects of management education and produce ethical leaders with functional expertise, promoting sustainable solutions, and an entrepreneurial & innovative perspective to improve their employability exponentially.



## Mission

To offer an academically rigorous, practice and research-supported, management education based on principled and ethical values, sensitive to the ever-changing needs of the profession, society, industry, and country.

To continue to provide a stimulating learning environment that fosters the understanding of disruptive, technological developments, and encourages continuous innovation and learning.

To promote the practice of collaborations and work-related learning experience which focuses on the application of knowledge and skills which is globally relevant.

Nurture personal mentoring that respects individuality and inspires students to become responsive and responsible business leaders who can make progressive and sustainable impacts.

To provide broad and domain-specific knowledge to upskill, students, in definitive careers of functional expertise through various course electives in upcoming frontiers of management education.

To stimulate and encourage entrepreneurial culture by equipping students with global business awareness, and developing faculty as thought leaders.

### **PROGRAM EDUCATIONAL OBJECTIVES (PEOs)**

#### **PEO#1: Managerial Excellence**

To facilitate managerial excellence and globally relevant professional competency.

#### **PEO#2: Innovation and Sustainability**

To instill innovative and sustainable problem-solving abilities which will help them to become responsible business leaders.

#### **PEO#3: Entrepreneurial Acumen**

To develop entrepreneurial acumen for employability and exponential growth opportunities.

#### **PEO#4: Ethics and Values**

To develop professional ethics and imbibe value systems & learning mechanisms needed for the growth and well-being of society.

#### **PEO#5: Quality and Technology**

To be able to contribute to the high quality of knowledge creation through faculty development and industrial collaborations through technology implants in management education.

## FROM THE DESK OF PRESIDENT

“ The essence of true education is not only to facilitate the students with tools to attain success in life but also to engrain values in them. ”



We, at Lloyd, work to incorporate the principles of modesty, compassion coupled with idea to effectuate innovation, growth and excellence. The curriculum of the program is industry oriented. Academic rigour is reflected in the course design and delivery of this program. Various pedagogic tools help our students develop not only a holistic business perspective but an ability to seize opportunities in a competitive business environment. At the same time they remain committed towards the betterment of the society. LBS is supported by state of the Art Infrastructure and coupled with industry oriented curriculum based on real life practical training.

**Manohar Thairani**  
President, Lloyd

## FROM THE DESK OF GROUP DIRECTOR



We, at Lloyd Business School, are driven by the belief that every child deserves a high quality education. Given that in today's generation where there is an intersection of great challenge & great opportunity, especially in the dynamic world of corporate, we need to think "out-of-the-box" and provide only the best to our students. Since its inception more than a decade ago, Lloyd has remained a place of innovation and excellence in management education. As the needs of society and profession have changed, the institute has also evolved and continues to bring about positive changes to prepare future managers for an expanded role in the business world.

**Dr. Vandana Arora Sethi**  
Group Director, Lloyd

## FROM THE DESK OF DIRECTOR



Our aim at Lloyd Business School is to produce tomorrow's leaders through a comprehensive academic curriculum, pioneering research, and a strong commitment to ethical values and social responsibility. We want to create well-rounded individuals who achieve professionally and contribute constructively to society. Our dedicated faculty are the foundation of our success. They bring substantial knowledge, professional expertise, and a strong love for teaching, which inspires our students to reach their greatest potential. Our students are encouraged to think critically, innovate, and lead confidently thanks to their support and supervision. Our dedication to ongoing progress and quality leads us to remain at the forefront of business education. We are integrating new technology, extending our research efforts, and fine-tuning our curriculum to meet our students' and industry's changing requirements.

**Dr. Satish Kumar Matta**  
Professor | Area Chair-Finance



## MDP's @ Lloyd Business School

### Dear Aspiring Managers,

The responsibility of an Academic Institute is to impart learning and education beyond the demographic boundaries of mankind. Lloyd business school believes that not only the students but the practitioners shall also get benefit of intellectual capital of Lloyd Business School. Keeping this view at the core; the Management Development Programmes are designed in such a way that they add a high value to the participants.

Lloyd Business School is known to provide futuristic management education through a unique and exclusive mechanism. The three-frontline management programme specializations at Lloyd Business School are; PGDM Business Analytics, PGDM Supply Chain Management, and PGDM Human Resources. All three programmes are delivered in close association with pioneer business houses in the respective areas. The uniqueness of the programmes lie in intensive industry interaction along with practical teaching pedagogy. These cutting-edge programmes at Lloyd Business School have developed acumen of faculty members in developing and delivering the modern-day management education curriculum.

The topics of MDP programmes cover 360-degree domains of management education. The programmes are further designed to meet the contemporary need of business management and corporate. There are several challenges faced by entrepreneurs and practitioners in their day to day business operations. The Management Development Programmes are also aimed to address short- and long-term business challenges. The intellectual efficiency of trainers at Lloyd Business School can effectively address the challenges of modern-day business world in all areas of management.

You are invited to join the valuable Management Development Programmes at Lloyd Business School. The close association of our intellectual capital with the industry experts can develop a highly efficient ecosystem of learning and knowledge sharing.

Lloyd Business School is also seeking the advice of industry experts through these programmes in all domains of management to evolve and get expertise in all areas of management education. These programmes will definitely bridge the gap between theory and practice.

**Prof.(Dr) Fehmina Khalique**  
Head - Research Cell





**Ms. Samiksha Budakoti**  
Assistant Professor

**Ms. Samiksha Budakoti** has more than three years of corporate and academic experience. She is UGC-NET and JRF qualified. She holds a Master's degree in Operations Research from Ramjas College, University of Delhi and an honours degree in Mathematics from Hans Raj College, University of Delhi. She has a corporate experience of more than two years in Data Analytics domain. She is pursuing her Ph.D in Operations Management from Jaypee Institute of Information Technology, Noida and is currently working as Assistant Professor with Lloyd Business School.

**Ms. Neha Issar** is a proactive professional boasting over 8 years of experience in the field of Research Analysis, with more than 4 years dedicated to Academic work. Her expertise extends to training in various areas, including Database & Query Language, Data Science using R, Data Analytics for Business Decision-making, an Overview of Python, Management Information Systems, and Enterprise Resource Planning.



**Ms. Neha Issar**  
Assistant Professor

Ms. Issar earned her commerce degree from Dr. B.R. Ambedkar University and holds a postgraduate diploma in Finance and Marketing from JIMS Kalkaji. She is currently pursuing a PhD in Management from Amity Business School.



**Mr. Mohit Agrawal**  
Associate Professor

**Mr. Mohit Agrawal** is currently working as Associate Professor of IT and Analytics at Lloyd Business School. He carries a 15 year experience as a Faculty in Institutes of repute across Delhi and NCR. He carries a rich Industry Experience in Insurance, Banking and Retail Lending and has been associated with companies like Bajaj Allianz, ICICI Bank, Magma Fincorp and has handled the Credit Analysis wings for over 5 years.

He has also been associated with Institutes like BML Munjal University, Galgotias University, FIIB (Delhi), Accurate Institute, Sriram Business School, Sharda University, IILM, AIMA and others as a resource person for various training and Development sessions in Advanced Excel, POWER BI, Excel Dash boarding and Tableau.

**Dr. Nakshatresh Kaushik** having a rich experience of more than 18 years in teaching, academic administration and corporate sector. She started her journey from a reputed pharmaceutical company and worked there for 2 years and then switched to academics. She has completed her Ph.D. from CCS University Meerut. Her area of specialization is HR and Marketing. She has done various FDP and workshops from ATAL academy. She has worked with various organizations as HOD and DSW.



**Dr. Nakshatresh Kaushik**  
Associate Professor



**Dr. Pradeep Bhardwaj**  
Professor

**Dr. Pradeep Bhardwaj** has seventeen years of academic and industrial exposure with reputed Management Institutions and corporate sector. He has done Ph. D in the area of Finance from CCS University Meerut, MBA with dual specialization in Finance and Marketing from ICFAI University Dehradun, Executive Development Programme in Financial Data Analytics from IIM Kashipur.

**Dr. Fehmina Khaliq** is a Ph.D. and MBA in Human Resource Management and currently works as a Professor with Lloyd Business School, Greater Noida. She is associated with academics for the past 20 years in the area of HRM. She has many years of industry experience in India and the United States in the field of management. She has to her credit several Management Development Programs, Faculty Development Programs and National/International Conferences. She enjoys being a corporate trainer, soft skills counsellor and management consultant for corporate executives and students. She is also involved in copywriting, editing and reviewing research articles/Case Studies along with publication in Journals of repute like UGC Care, Scopus Indexed and ABDC Journals. In her free time, she likes to do some social work and deliver free career counseling sessions for students on honing their inter-personal and corporate-communication skills.



**Dr. Fehmina Khaliq**  
Professor|Area Chair- HR/OB|  
Head-Research



**Mr. Anup Nautiyal**  
Assistant Professor

**Mr. Anup Nautiyal** have an experience of around 4 years in academics and completed his Master's in Business Administration (Finance) from the Modern Institute of Technology, Uttarakhand Technical University, and Graduation in Bachelor of Commerce from HNB Garhwal University. his expertise is in the finance and accounts domain and he teaches management and commerce students various subjects in the domain like Financial Accounting, Management Accounting, Corporate Accounting, and Working Capital Management. Currently he is working as an Assistant Professor at Lloyd Business School

**Dr. Ajeeta Srivastava** is a development economist with both academic and corporate experience. Having trained in Economics and having cleared UGC-NET in the same, her area of research has been entrepreneurship, with expertise in the field of women entrepreneurship in India. She completed her Economics Honors from the prestigious Delhi University, thereon did her Master's in Development Studies from Ambedkar University Delhi, and completed her Ph.D. from Jamia Millia Islamia, New Delhi. She has published several academic papers and research articles around the themes of risk-taking abilities of women entrepreneurs, entrepreneurial orientation of women, gender and development, women in business, female education, among others. She has exposure to grass root realities through involvement in projects led by several public sector units of the government as well as non-governmental organisations.



**Dr. Ajeeta Srivastava**  
Associate Professor



**Ms. Nilakshi Goel**  
Assistant Professor

**Ms. Nilakshi Goel** has around 12 years of experience in academics and training. She is B.Tech in Information Technology from HPU and MBA in HR & marketing from Amity Business School. She has trained and counseled students of many professional courses who are now working successfully in corporate. With an aim of making students placement-ready, she has designed and implemented customized training modules for online/offline sessions. She believes that every student has some unique capabilities; if nurtured rightly, he can discover and rejoice the chosen path. Her area of interest includes research related to academics, training & development, skill enhancement & lifelong learning. She is pursuing Ph.D. in the area of HR.

## MDP PROGRAM SCHEDULE

S. No	Name of Faculty	Program Titles	Dates
1	Ms. Samiksha Budakoti	Role of Statistics in Decision Making	24.07.2023
2	Ms. Neha Issar	A Managerial Perspective of Artificial Intelligence and Analytics	16.08.2023
3	Mr. Mohit Agrawal	Business Intelligence Using PowerBI	23.09.2023
4	Ms. Samiksha Budakoti	Regression Analysis	21.10.2023
5	Dr. Nakshatresh Kaushik	Green HRM	18.11.2023
6	Dr. Pradeep Bhardwaj	Insurance & Risk Management	16.12.2023
7	Dr. Fehmina Khalique	Emotional Intelligence for Leaders	20.1.2024
8	Mr. Anup Nautiyal	Time Value of Money in Investment Decisions	17.02.2023
9	Mr. Mohit Agrawal	Business Intelligence Using PowerBI	28.01.2024-31.03.2024
10	Dr. Ajeeta Srivastava	Social Entrepreneurship	16.3.2024
11	Ms. Nilakshi Goel	Time Management	18.05.2024
12	Mr. Mohit Agrawal	Data Analysis Using Excel at Havells, Srinagar	24.06.2024
13	Mr. Mohit Agrawal	Data Analysis Using Excel at Havells, Srinagar	25.06.2024
14	Ms. Neha Issar	Data Visualization with Tableau	29.06.2024

## WHO SHOULD ATTEND?

**Practitioners, Faculty Members, Researchers**

**For any query**

**Dr. Pankaj Dutta**

**Associate Professor**

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