



HR Conclave 5.0
Event Report

Event Name: HR Conclave 5.0	Event Date: 13 May, 2022
Faculty Coordinators: Purnima Madan & Dr. Fehmina Khalique	Event Timings: 10:00 Onwards
Number of Participants: 70	Venue: Lloyd Business School, Greater Noida.
Guest Speakers: Shri. Suhas Lalinakere Yathiraj, Dr. Babu Lal Mr. Vineet Mehra, Dr. S.K Gupta, Mr. Pradeep Gulati, Ms. Mehernaaz Zahir, Ms. Anjali Ahuja	MOC: Offline

Lloyd Group of Institutions, Greater Noida, organized an HR Conclave 5.0 on 13th May 2022 for the fifth time in the last 5 years. The main aim of the HR conclave was to bring together India's influential leaders from various domains of HR to share their views on the topic "Re-imagining organizations in times of disruptions" and to facilitate the achievers.

Expected Outcome

An HR Conclave seeks to gather HR professionals, industry leaders, and specialists to participate in conversations and share expertise on current trends, challenges, and best practices in human resource management.

- Enhance the effectiveness and strategic significance of HR in organizations by fostering networking, collaboration, and learning among participants.

- Comprises keynote speeches, panel discussions, seminars, and networking activities, providing a platform for sharing knowledge and enhancing professional abilities.

Detailed Report

The beginning of the event was marked by the Inaugural address by the Group Director, Lloyd Group of Institutions - Dr Vandana Arora Sethi and welcomed the eminent guests with the Chairman, Lloyd Group of Educational Institutes, Greater Noida - Mr Manohar Thairani. The Chief Guest of the event was Shri. Suhas Lalinakere Yathiraj, IAS, District Magistrate, G.B. Nagar (UP), who was facilitated for being the first IAS to achieve a silver medal in the Tokyo Paralympics 2021 for Badminton. He inspired the students by encouraging them to chase their dreams and thoughts despite being surrounded by the odds of society so that it becomes their destiny. The guest of honour for the event, Dr Babu Lal (Ex-Executive Director BHEL), also motivated the youth to collaborate, believe in learning every day, and focus on one constant thing.

There was a felicitation ceremony for 38 recruiter companies, namely – Medisage, Naturecode(Earthsoul Ayurveda), Nutrilife, VXL Drugs, Mascot Health Series Pvt. Ltd., Biodeal Pharmaceuticals Pvt. Ltd., Planetcast Media Services Ltd., Regalo Kitchens and others, are the prominent ones who have recruited students from Lloyd in the past. The Chief Guest also facilitated student achievers from Lloyd.

The second part of the event was the panel discussion moderated by Dr. Neetu Kamra on the topic “Re-imagining organizations in times of disruptions,” which was a fruitful takeaway for the students. The panelists were Mr Vineet Mehra (Associate Director, Unacademy), Dr S.K Gupta (Managing Director, Registered Valuers Organization of the Institute of Cost Accountants of India), Mr Pradeep Gulati (Sr. Consultant, TV9), Ms Mehernaaz Zahir (Principle Consultant - Atlair Analytix), Ms Anjali Ahuja (Sr. Consultant, questW) and Mr Vijay Jamwal (Director – Talent, Flyhomes) who expressed their views and focused on how the pandemic has changed the industry by resetting the business agendas and model and how they are trying to be more resilient if something like this happens again. They also expressed how leaders across industries need to work towards a change of pivot to overall sustainability by imbibing responsible

business practices like being digitalized. They reiterated that now is the time to chart out a roadmap that has the potential to upend existing models and create new ones in every business.

The event was concluded by the remarks of Dr Ashok Tiwari, Director of Lloyd, who acknowledged the significant contributions of the students and stakeholders, making the conclave a considerable success and an informative event for everyone.

Learning Outcome

- Students will learn about the latest patterns and breakthroughs in Human Resources, including innovative technology, methodologies, and best practices.
- Attendees will have the chance to interact with industry professionals, human resources executives, and peers, fostering relationships that could benefit future job opportunities.
- Students will get practical HR knowledge and abilities immediately applicable to real-life situations, enhancing their employability and readiness for the job market.
- Participants will acquire knowledge of the current difficulties and issues faced by HR professionals, improving their understanding and analytical skills in finding possible solutions.
- The conclave will allow students to acquire career counsel and mentorship from experienced HR professionals, empowering them to navigate their career paths effectively.
- Students will better understand various HR functions, such as recruitment, talent management, employee engagement, and organizational development.
- The event will provide a platform for attendees to improve their expertise in essential areas, such as communication, leadership, and teamwork, by focusing on developing soft skills. These skills are essential for attaining success in a human resources career.
- Improved Comprehension of HR Policies and Regulations: Students will cultivate an elevated consciousness of essential HR policies, labour regulations, and ethical considerations that substantially influence the workplace.

- The conclave will provide students with the essential knowledge, skills, and networking opportunities to thrive in the HR area, preparing them for future positions in the business.

Report Prepared By

(Dr. Fehmina Khaliq)