



# Lloyd Business School

Ladder Of Success

## HR Conclave 6.0

### Event Report

<b>Event Name:</b> HR Conclave 6.0	<b>Event Date:</b> Friday 03 May, 2024 Saturday, 04 May, 2024
<b>Faculty Coordinators:</b> <ul style="list-style-type: none"><li>• Dr. Fehmina Khalique</li><li>• Dr. Shilpi Sarna</li></ul>	<b>Event Timings:</b> 11:00 A.M to 04:30 P.M
<b>Number of Participants:</b> 120	<b>Venue:</b> Lloyd Business School
<b>Guest Speaker:</b> Dr Mukul H Chopra ConveGenius and other industry professionals	<b>MOC:</b> Offline

### **Expected Outcome**

- The objective of HR Conclave 6.0 at Lloyd Business School was to provide a platform for industry professionals, academicians, and students to engage in insightful discussions, share best practices, and explore innovative approaches in Human Resources.

### **Participation**

There were 21 teams from colleges of Delhi NCR and around 100 teams from MBA and PGDM students of Lloyd Group of Institutions for the Conclave. There were 15 Guests from Corporate, 25 Recruiters from the Lloyd Group of Institutions and more than 250 participants, including 25 from the corporate world.

### **Detailed Report (Friday 3<sup>rd</sup> May 2024)**

Inter College Management Events were organized, and 21 teams from Delhi NCR colleges and around 100 teams from MBA and PGDM students of Lloyd Group of Institutions for the Conclave were present.

Following Management, Games Were Conducted

### **1. Case study Competition**

Case study competitions are an excellent way to enhance your problem-solving skills, decision-making abilities, and practical knowledge. These competitions typically involve analyzing a market situation, an organization, or a specific problem. Participants work in teams to propose innovative solutions based on in-depth research. The winners of the competition.

The event was organized by Dr Nakshtresh Kaushik, who presented case studies in marketing, HR, and finance. Students presented the solutions in a PowerPoint presentation. The Judges for the event were Dr. Mohanty & Dr. Pankaj Dutta.

- Sonali Soni, Harshit Rathore and Parul Sinha from PGDM Lloyd Business School won the 1st Prize
- Bhavya Rastogi and Anjali Agarwal from MBA, Lloyd Institute of Management and Technology won the 2nd Prize
- Baishnabi Devi, Isha Sahu and Ishika Jain from MBA, Lloyd Institute of Management and Technology won 3rd Prize

### **2. Poster Making**

Poster contests can engage the community's interest in an issue. They use visual displays to raise awareness, reveal community issues, and make information accessible in an inclusive and fun way.

Ms. Aishwarya Nigam organized the event, and the judges were Dr. Shilpi Sarna & Dr. Pradeep Bharadwaj. The students were judged based on their creativity and relevance of

the theme, along with the colour scheme and message of the poster. The winners are as follows:

- Manish Kumar, Vanshika Gupta and Kajal from NIET College won the 1st Prize
- Sakshi Singh, Sandhya Patel and Rupal Saini from MBA Lloyd Institute of Management and Technology won the 2nd Prize
- Pragyesh Pandey, Priyanka Singh and Priya Kumari from MBA Lloyd Institute of Management and Technology won the 3rd Prize

### **3. JAM**

Just Minute (JAM) sessions are one-minute impromptu speeches where a speaker is given a topic and a short time to think about it before expressing their views. These sessions help assess communication skills, spontaneity, and the ability to think on one's feet.

The event organizer was Ms. Nilakshi Goel, who presented several current topics for the presentation of ideas and thoughts of the students during the event. The judges for the event were Dr. Satish Matta & Dr. Ajeeta Shrivastava.

- Tamanna Bharthwal from PGDM, Lloyd Business School, won the 1st
- Aditi Karwariya from MBA Lloyd Institute of Management and Technology won the 2nd Prize
- Deepanshi Vaishya from PGDM, Lloyd Business School, won the 3rd

### **4. Role Playing**

Role-playing, or pretend-play, involves pretending to be someone else and is an effective tool for making sense of theory through practical experience. It can be a conscious decision to adopt a role or an unconscious one to fulfil a social function.

Ms. Nilakshi Goel organized the event, giving students several relevant topics on current management issues. The judges for the event were Dr Atul Kumar Singh & Dr Ghanshyam Sharma. The winners of the event are as follows:

- Ashish Anand & Team from MBA Lloyd Institute of Management and Technology won the 1st Prize
- Saurabh Pandey & Team from MBA Lloyd Institute of Management and Technology won the 2nd Prize
- Shivam Tiwari & team from MBA Lloyd Institute of Management and Technology won the 3rd Prize

### **Detailed Report (Saturday 4<sup>th</sup> May 2024)**

The Conclave on Human Resources 6.0, themed “The Reskilling Revolution: Harmonizing Human Touch and AI”, discussed corporate delegates from almost more than 50 different industrial domains from various industries to discuss the evolving landscape of artificial intelligence (AI) in the realm of human resources (HR) at Lloyd Business School on Saturday 4th May 2024. A Conclave brought the industry delegates and academia on the integration platform on a very imperative area of technology and AI in Industry today.

Integrating AI technologies into HR processes rapidly reshapes traditional practices, offering unprecedented opportunities and posing significant challenges. This conclave aimed to explore the multifaceted impact of AI on HR functions and the broader workforce.

The day witnessed two-panel discussions on AI, its opportunities, challenges, and what’s happening next. The Dean of Lloyd Business School, Mr. Ripudaman Gaur, convened the welcome address. Dr Vandana Arora Sethi, Chief Strategy Officer and Head of Growth Lloyd Group of Institutions, inaugurated the theme. The Industry corporate delegates were HR leaders and CHRO’s Mr Abhay Kapoor Suzuki, Dr Mukul H Chopra ConveGenius, Dr Kavita Vurity Jaypee Hospital, Mr Deepak Bharara People A2Z, Dr Rajesh Kumar Rai MRL Tyres, Mr Tej Hans Raj Singh Quess Corp, Mr Rickle Konthoujam Ienergizer IT services, Mr.Maheswar Dangwal Quess Corp, Ms Akansha Shrivastava Nutraj Corp, Ms Mayank Ahuja NickleFox Technologies, Mr. Rohan Kumar Sudan WNS, Mr.Rakesh Seth ICPI, Mr Devashish Mukherjee Tata 1mg, Mr Pravesh R. Bhardwaj NeoliteXKW.

The discussions surrounded AI-powered automation streamlining repetitive tasks such as resume screening, scheduling interviews, and onboarding processes. This enhances efficiency, allowing HR professionals to focus on strategic initiatives and employee development. The group discussions empowered areas on AI, facilitating data aggregation and analysis and enabling HR teams to make informed decisions regarding talent acquisition, performance management, and workforce planning.

The Conclave had Eminent Recruiters awards like My FM, Dainik Bhasker, Trident Technologies, Cerebral Technologies Enterprises, Yamaha, Jasper Collins and many more, as students in these companies have performed exceptionally well.

The session ended with a vote of thanks from the event organizer, Dr Fehmina Khalique, a Lloyd Business School Faculty professor.

### **Learning Outcome**

- The participation of recruiters in HR Conclave 6.0 would offer a wealth of benefits for students attending the event.
- Building connections with recruiters allows students to establish a network within the industry. This network can be invaluable for future job searches and career exploration.
- Learning about current trends and employer expectations directly from recruiters equips students with the knowledge and skills they need to be competitive in the job market.
- The insights and advice from experienced recruiters can be instrumental in helping students navigate career choices, develop strong resumes and cover letters, and prepare for job interviews.
- The conclave can be a gateway to securing internships or even full-time positions. Students can showcase their skills and qualifications directly to recruiters, potentially leading to exciting career opportunities.
- Understanding how recruiters evaluate candidates allows students to tailor their resumes and interview skills to make a strong impression during the application process.

HR Conclave 6.0 at Lloyd Business School culminated as a resounding success, leaving an indelible mark on all participants through its insightful discussions, engaging sessions, and valuable networking opportunities. Throughout the conclave, attendees were enriched with profound insights into the evolving trends, challenges, and best practices in HR. From discussions on the future of work to the imperative of employee well-being, talent management, HR technology, and leadership development, every session offered a wealth of knowledge and practical wisdom for attendees to leverage in their professional endeavours.

The esteemed guest speakers, industry experts, academicians, and recruiters infused the event with diverse perspectives and real-world experiences, enriching the discourse and offering invaluable mentorship and guidance to students and professionals alike. Moreover, the conclave was a fertile ground for forging meaningful connections, fostering collaborations, and nurturing talent. The networking opportunities provided students access to recruiters from leading organizations, opening doors to internships, job opportunities, and mentorship, thus bridging the gap between academia and industry.

**Report Prepared by**

(Dr. Fehmina Khaliq)