



Lloyd Business School, Greater Noida

Setting an organization up for success in VUCA world

Event Report

Event Name: Setting an organization up for success in the VUCA world	Event Date: 19 th Jan 2023
Faculty Coordinators: Dr. Fehmina Khalique	Event Timings: 3:30 PM Onwards
Number of Participants: 63	Venue: Zoom meetings
Guest Speaker: Dr. Rohan Rozario, Global Head of Advisory Services at HAYS, UK	MOC: Online

Expected Outcome:

- To enlighten students about the processes, objectives and goals required to make an organization successful.
- How do you start taking your organization to high peaks?

Detailed Report:

Dr. Rohan Rozario is HAYS, UK's Global Head of Advisory Services. He has a PhD in Social Sciences and a fellowship from The Chartered Institute of Personnel and Development (UK). He is also an alumnus of TATA INSTITUTE OF SOCIAL SCIENCE (Mumbai) and LONDON SCHOOL OF ECONOMICS (London, UK). He has 22 years of

practical experience in 'in-house' operational roles and business consulting. Sir has worked with various global organizations across geographies as a senior HR business partner, head of consulting, and group head of organizational development and change. He has played an instrumental role in helping organizations adapt, change and thrive.

Major topics covered by the speaker-

- Operating model
- Organizational structure
- Complete set-up cost
- Importance of all the levels and layers while designing an organizational structure
- Job architecture
- Discussed about brands like- APPLE, NIKE, AMAZON, STARBUCKS

Learning Outcomes:

The workshop helped students learn that the most important thing about setting up an organization is having a structure and a clear vision and goal. A plan for everything and continuous research is needed since the world changes daily. Also, they got to know how to improve and upskill in this VUCA world.

For those who wish to embark on their ventures and do something creative and innovative on their own, this lecture clarified how to initiate and what the first step towards it is.

Report Prepared by

(Dr. Fehmina Khalique)